



**छत्तीसगढ़ राज्य ग्रामीण बैंक**

(भारत सरकार, राज्य शासन एवं भारतीय स्टेट बैंक का संयुक्त उपक्रम)

**CHHATTISGARH RAJYA GRAMIN BANK**

(Joint Venture of Govt. of India, State Govt. & State Bank of India)

क्षेत्रीय प्रबंधक (समस्त),  
विभाग प्रमुख (समस्त),  
शाखा प्रबंधक (समस्त),  
छत्तीसगढ़ राज्य ग्रामीण बैंक

e-Circular No.: CRGB/2021-22/07/Staff/02

दिनांक : 09/04/2021

महोदय/महोदया,

**Revision of Pay and Allowances of Regional Rural Bank's employees under Proviso 2 of Section 17(1) of the Regional Rural Banks Act, 1976-regarding (11<sup>th</sup> Bipartite)**

भारत शासन ने ग्रामीण बैंक अधिनियम 1976 की धारा 17 (2) में प्रदत्त शक्तियों का प्रयोग करते हुए अपने आदेश क्रमांक F.No. 8/1/2021-RRB, Government of India, Ministry of Finance (D.F.S.), New Delhi दिनांक 01/04/2021 द्वारा क्षेत्रीय ग्रामीण बैंक सेवामुक्तों को वाणिज्यिक बैंकों (Nationalized Commercial Banks) में लागू ग्यारहवें द्विपक्षीय समझौते के परिपेक्ष्य में कर्मचारियों एवं अधिकारियों को Wages/Pay Structure के पुनरीक्षण का लाभ देने के संबंध में विस्तृत निर्देश दिए गए हैं, जिसे संचालक मण्डल की बैठक दिनांक 09/04/2021 में अनुमोदन उपरांत हमारे बैंक में भी लागू किया गया है। भारत शासन के उक्त आदेश संदर्भ हेतु निम्नानुसार उद्धृत है :-

F.No. 8/1/2021-RRB  
Government of India  
Ministry of Finance  
Department of Financial Service

Jeevan Deep Building, Parliament Street,  
New Delhi-110001  
dated the 1<sup>st</sup> April, 2021

To,

The Chairmen/Chairpersons of all Regional Rural Banks

Sub: Revision of pay and Allowances of Regional Rural Bank's employees under Proviso 2 of Section 17(1) of the Regional Rural Banks Act, 1976-regarding.

Sir (s)/Madam(s),

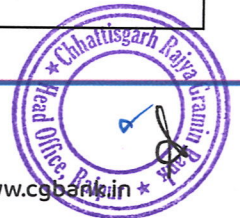
In exercise of the powers conferred under second proviso of Section 17(1) of the Regional Rural Banks Act, 1976, Central Government, consequent upon the revision of the wages/pay structure of the workmen/officers employees of the nationalized commercial banks in terms of the 11<sup>th</sup> Bipartite Settlement, determines the pay scales of employees/officers of RRBs as follows:-

1. Pay Scales and Dearness Allowances: - Pay Scales and Dearness Allowance of RRB employees as on 1.11.2017 would be equal to the corresponding categories of employees of the nationalized commercial banks. Pay for the purpose of DA, HRA and superannuation benefits shall mean basic pay, stagnation increments, special allowance, graduation pay, professional qualification pay and officiating pay, if any. The date of applicability of the above pay/allowances will be as per the respective dates mentioned in 11<sup>th</sup> Bipartite Settlement/8<sup>th</sup> Joint Note signed on 11<sup>th</sup> November, 2020.
2. House Rent Allowance (HRA) and City Compensatory Allowance (CCA): - HRA and CCA would be payable at the same rate as applicable to the corresponding categories of employees in the nationalized commercial banks w.e.f. 1.11.2017.
3. The 'other allowances' will be payable as per the instructions issued vide this Department's Letter No. 8/1/2015-RRB dated 20<sup>th</sup> October, 2016, issued to all RRBs, wherein other allowances have been bifurcated into two Parts; Part-I allowances may be payable to employees/officers of RRBs equal to the corresponding categories of employees of the nationalized commercial banks and Part-II allowances may be decided by Sponsor Banks in consultation with RRBs. Effective date of implementation of these Part-I allowances shall be as specified in the 11<sup>th</sup> Bi-Partite Settlement/8<sup>th</sup> Joint Note.

प्रधान कार्यालय - महादेव घाट रोड, सुन्दर नगर, रायपुर (छत्तीसगढ़) 492013

Head Office - Mahadeoghat Road, Sunder Nagar, Raipur (C.G.) 492013

Phone No. - +91 771 4388804, Toll Free - 1800-233-2300, Email - cgb\_raipur@yahoo.co.in, Website - www.cgbraipur.in



4. The 'other allowances/benefits' introduced in the 11<sup>th</sup> BPS for the first time, will be examined once a decision is taken on restructuring of RRBs and the same will be conveyed in due course.
5. The payment on account of arrears of the wage revision will be made in two equal installments at six months interval, the first installment to be released in the last quarter of FY 2021-22..
6. The RRBs may issue an order indicating the revised pay scale in respect of each category of employees after seeking the approval of their Board of Directors.
7. A copy of the orders issued in this regard may be endorsed to this Department as well as to NABARD for information and record.

Yours faithfully,  
Sd/-

(A.K.Das)

Deputy Secretary to the Government of India

उक्त संदर्भ में “भारतीय बैंक संघ एण्ड ऑफिसर्स एसोसियेशन” ज्वॉइन्ट नोट दिनांक 11/11/2020 व “भारतीय बैंक संघ एण्ड वर्कमेन युनियन्स” 11<sup>th</sup> Bipartite Settlement दिनांक 11/11/2020 को हुए समझौते के अनुसार वेतन एवं भत्ते देय होगा। भारत सरकार के उपरोक्त आदेश के अनुसार ग्रामीण बैंकों हेतु जारी वेतन एवं भत्तों से संबंधित समस्त अनेक्सर संलग्न है।

### निर्देशित किया जाता है कि -

सेवायुक्तों को उपरोक्त पुनरीक्षित वेतनभत्तों का भुगतान माह अप्रैल 2021 के वेतन से किया जाना है। इस हेतु संलग्न अनेक्सर अनुसार संबंधित सेवायुक्त का वर्तमान मूलवेतन (Basic Existing) माह अप्रैल 2021 को उसके समक्ष दर्शित परिवर्तित मूलवेतन (Basic Revised) में परिवर्तित करते हुये मूलवेतन का निर्धारण करें एवं उस पर देय मंहगाई भत्ता के अनुसार दिया जायेगा। साथ ही जहां जिन क्षेत्रों में CCA भुगतान की पात्रता है वहां परिपत्र में दिए अनुसार निर्धारित दर से भुगतान किया जायेगा। पात्र अधिकारी/कार्यालय सहायक/कार्यालय परिचर को संलग्न अनेक्सर के अनुसार माह अप्रैल 2021 में भुगतान हो रहे PQP का परिवर्तित दर से भुगतान किया जाये।

सामान्यतः सेवायुक्तों के पुनरीक्षित वेतन पर भविष्यनिधि अंशदान पात्रता में परिवर्तन नहीं होगा फिर भी जहां ऐसा परिवर्तन अपेक्षित है, कटौती किया जाना सुनिश्चित करें। आयकर की कटौती नियमानुसार नियमित रूप से की जावे।

- समस्त क्षेत्रीय कार्यालयों को सेवायुक्तवार अपने क्षेत्र के सेवायुक्तों हेतु इस परिपत्र के संदर्भ में वेतन पुनरीक्षण “Fitment” यथाशीघ्र तैयार करना होगा, जिसकी सम्पूर्ण जांच पश्चात इसकी एक प्रति सेवायुक्त को सौंपते हुए उनके व्यक्तिगत फाईल में सुरक्षित रखी जावे।
- अवैतनिक अवकाश एवं हड़ताल में भाग लेने की स्थिति में कटौती की सही गणना करते हुए सही फिटमेंट किया जावे।
- बोनस भुगतान पर इसका प्रभाव अर्थात वेतन राशि की वृद्धि होने के कारण बोनस हेतु अपात्रता की स्थिति होने पर पूर्व में भुगतान की गई बोनस राशि की वसूली की जावे।





- प्रधान कार्यालय के सेवायुक्तों हेतु वेतन Fitment मानव संसाधन विभाग द्वारा तैयार किया जावे एवं इसकी एक प्रति लेखा विभाग को सौंपी जावे।
- समस्त क्षेत्रीय प्रबंधक एवं सहायक महाप्रबंधक के वेतन फिटमेंट का अनुमोदन महाप्रबंधक (प्रशासन) द्वारा किया जावेगा।
- ऐसे सेवायुक्त जिनका Stagnation due या तिथि परिवर्तित होना है उनके द्वारा पृथक से आवेदन किए जाने पर सक्षम अधिकारी द्वारा स्वीकृत किया जायेगा।
- भारत सरकार के उपरोक्त पत्र के निर्देशानुसार वेतन एवं भत्तों का 1 अप्रैल 2021 से भुगतान किया जाएगा एवं एरियर्स राशि के प्रथम किस्त का भुगतान वित्तीय वर्ष 2021-22 के चतुर्थ तिमाही में एवं द्वितीय किस्त का भुगतान छः माह पश्चात देय होगा।


कार्यालय सहायक को देय Special Pay के संबंध में दिशा निर्देश एवं अन्य सभी शर्तें परिपत्र क्रमांक e-circular/CRGB/HO/2020-21/215/Staff/58 दिनांक 21/12/2020 के अनुसार पूर्ववत रहेंगी।

**Suspension :-** Officers/Employees who were placed under suspension prior to 01/11/2017 should not be given the benefit of revision. However incase of the staff placed under suspension on or after 01/11/2017, his/her provisional fitment in the revised scale may be done as on 01/11/2017. Consequently, the subsistence allowance payable to him /her may also be recalculated on the basis thereof and resultant arrears of salary and subsistence allowance, if any, should be paid to him/her.

**Promotion :-** In case of clerical employee promoted to officer cadre on or after 01/11/2017, he/she will be given provisional fitment in the new scale on stage to stage basis. We shall advise the new fitment formula.

उक्त परिपत्र की विषयवस्तु से समस्त सेवायुक्तों को अवगत करावें एवं उनके लघु हस्ताक्षर प्राप्त कर निर्देशों का पालन सुनिश्चित करें।

भवदीय,

  
महाप्रबंधक (प्रशासन)

संलग्न : अनेक्सर "ए" "बी" एवं "सी"



अवलोकन किया	लघुहस्ताक्षर
विभाग प्रमुख	
शाखा प्रबंधक	
द्वितीय अधिकारी	
अधिकारी	
कार्यालय सहायक	
कार्यालय परिचर	



# CHHATTISGARH RAJYA GRAMIN BANK

## HEAD OFFICE RAIPUR

(JOINT VENTURE OF GOVT. OF INDIA, STATE GOVT. & STATE BANK OF INDIA)

### ANNEXURE-"A"

#### A) वेतनमान [w.e.f. 01/11/2017]

##### 1) Staff Group –“A” OFFICERS

Scale-I	36000	$\frac{1490}{7}$	46430	$\frac{1740}{2}$	49910	$\frac{1990}{7}$	63840
Scale-II	48170	$\frac{1740}{1}$	49910	$\frac{1990}{10}$	69810		
Scale-III	63840	$\frac{1990}{5}$	73790	$\frac{2220}{2}$	78230		
Scale-IV	76010	$\frac{2220}{4}$	84890	$\frac{2500}{2}$	89890		
Scale-V	89890	$\frac{2500}{2}$	94890	$\frac{2730}{2}$	100350		

#### Fitment

Fitment shall be stage-to-stage, i.e. on corresponding stages from 1st stage onwards and the increments shall fall on the anniversary date as usual.

#### 2) Dearness Allowance

On and from 01.11.2017, Dearness Allowance shall be payable for every rise or fall of four points over 6352 points in the quarterly average of the All India Average Working Class Consumer Price Index (General) Base 1960=100 at 0.07% of Pay.

#### 3) Stagnation Increments

- Officers in JMGS I who have moved to scale of pay for MMGS II in terms of Regulation 5 (b) after reaching maximum of the higher scale are presently eligible for four stagnation increments. With effect from 1<sup>st</sup> November 2017, these officers will be eligible for five stagnation increments. The first four stagnation increments will be released after every two completed years of service, of which first two shall be Rs.1990/- each and next two shall be Rs. 2220/- each. The fifth stagnation increment of Rs.2220/- will be released two years after receipt of fourth stagnation increment or w.e.f. 1<sup>st</sup> November 2017, whichever is later.
- Officers in MMGS II who have moved to Scale of Pay for MMGS III in terms of Regulation 5 (b) after reaching maximum of higher scale are presently eligible for four stagnation increments. With effect from. 1<sup>st</sup> November 2017 these officers will be eligible for five stagnation increments. First four stagnation increments of Rs.2220/- will be released after every two completed years of service after reaching the maximum on the higher scale. The fifth stagnation increment of Rs.2220/- will be released two years after release of fourth stagnation increment or w.e.f. 1<sup>st</sup> November 2017, whichever is later.







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Officers in substantive MMGS III i.e. those who are recruited in or promoted to MMGS III are presently eligible for five stagnation increments. These officers shall now be eligible for total six stagnation increments. First four stagnation increments of Rs. 2220/- after every two completed years and next two increments of Rs. 2500/- each, two years after receipt of the fourth stagnation increment. The sixth stagnation increment of Rs. 2500/- will be released two years after release of fifth stagnation increment or w.e.f. 1<sup>st</sup> November 2017, whichever is later.

- c) Officers in SMGS IV are presently eligible for one stagnation increment of Rs. 2500/- two years after reaching maximum of scale. These officers will now be eligible for one additional stagnation increment of Rs. 2730/- after two years of receipt of first stagnation increment or w.e.f. 1<sup>st</sup> November 2017, whichever is later.
- e) Provided further that the Stagnation increment/s received by the Officers from Scale I to Scale IV who are/were in service of the banks as on 1<sup>st</sup> November, 2017 as per periodicity hereinbefore would be readjusted from three year periodicity to two year periodicity from the date of reaching their maximum and officer shall be *notionally eligible* for stagnation increments w.e.f. 01.11.2017 in terms of this Joint Note as per the revised periodicity which will qualify for superannuation benefits. However, monetary benefit on account of such revised and readjusted periodicity of stagnation increment/s shall be payable from 1<sup>st</sup> November 2020 or the actual date of entitlement whichever is later.
- f) Officers in SMGS V shall be eligible for one stagnation increment of Rs.2970/- two years after reaching the maximum of scale or w.e.f. 1<sup>st</sup> November 2020, whichever is later.

#### 4) House Rent Allowance (w.e.f. 01.11.2017)

Sl	Area	Rate
1	Major "A" Class Cities and Project Area Centres in Group A	9%
2	Other places in Area I, and Project Area Centres in Group B and State of Goa	8%
3	Other places	7%

Provided that if an officer produces a rent receipt, the House Rent Allowance payable to him/her shall be the actual rent paid by him/her for the residential accommodation in excess over 0.50 % of Pay in the first stage of the Scale of Pay in which he/she is placed with a maximum of 150 % of the House Rent Allowance payable as per aforesaid rates mentioned in Column II above.

**Note:** The claims of officer employees for House Rent Allowance linked to the cost of their ownership accommodation shall also be restricted to 150% of House Rent Allowance, as hitherto





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5) City Compensatory Allowance (w.e.f. 1.11.2017)

	Area	Rate
1	Places in Area 1 and above; and in the State of Goa	Rs.1,400/- p.m.
2	Places with population of five lakhs and over and State Capitals and Chandigarh, Puducherry and Port Blair	Rs.1,150/- p.m.

6) Special Allowance (w.e.f. 1.11.2017)

With effect from 1.11.2017, officers shall be paid Special Allowance as under:

Scale I, II, III	16.40% of Basic Pay + applicable Dearness Allowance thereon
Scale IV, V	19% of Basic Pay + applicable Dearness Allowance thereon

*Note:* The special allowance with applicable DA thereon shall not be reckoned for superannuation benefits, viz, pension including NPS, PF and Gratuity

7) Professional Qualification Pay (PQP) (w.e.f. 1.11.2017)

- A. (i) Officers shall be eligible for Professional Qualification Pay asunder:  
Those who have passed only CAIIB – Part I / JAIIB :  
₹1020/- p.m. one year after reaching top of the scale.
- (ii) Those who have passed both parts of CAIIB :  
(a) ₹1020/- p.m. one year after reaching top of the scale.  
(b) ₹2550/- p.m. two years after reaching top of the scale.
- B. An Officer employee acquiring JAIIB/CAIIB (either or both parts) qualifications after reaching the maximum of the scale of pay, shall be granted from the date of acquiring such qualification the first instalment of PQP and the release of subsequent installments of PQP shall be with reference to the date of release of first instalment of PQP.

8) Other Allowances

(i) Deputation Allowance (w.e.f. 1.11.2020)

Deputation Allowance shall be at the following rates:

An officer deputed to serve outside the bank	7.75% of Pay with a maximum of Rs 6000/-
An officer deputed to an organization at the same place or to the training establishment of the bank	4% of Pay with a maximum of Rs 3000/-







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(ii) Hill and Fuel Allowance (w.e.f. 1.11.2017)

	Place	Rate
(a)	Places with an altitude of 1000 meters and above but less than 1500 meters and Mercara Town	2% of Pay subject to a maximum of Rs. 1125/- p.m.
(b)	Places with an altitude of 1500 meters and above but less than 3000 meters	2.5% of Pay subject to a maximum of Rs. 1500/- p.m.
(c)	Places with an altitude of 3000 meters and above	5% of Pay subject to a maximum of Rs. 3000/- p.m.

9) Project Area Allowance

On and from 01.11.2017, Project Area Compensatory Allowance shall be payable at the following rates:

Project Areas falling in Group A – ₹600/- p.m.

Project Areas falling in Group B – ₹ 525/- p.m.

10) Mid Academic Year Transfer Allowance (w.e.f. 01.11.2020)

On and from 01.11.2020, Mid Academic Year Transfer Allowance shall be payable at ₹ 1650/- p.m. subject to other conditions.

11) Split Duty Allowance

On and from 01.11.2017, Split Duty Allowance shall be payable at ₹ 300/- p.m.

12) Special Area Allowance

Chhattisgarh State is not specified for special allowance.

13) Medical Aid

On and from 1<sup>st</sup> November 2017, reimbursement of medical expenses shall be as under :

- a) Officers Scale-I/II/III : ₹ 10,300/- p.a.  
b) Officers Scale-IV/V : ₹ 12,300/- p.a.





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**ANNEXURE -I**

**11<sup>th</sup> BIPARTITE SETTLEMENT**

**EXISTING & REVISED PAY SCALES: OFFICERS (Scale I, II, III)**

Stages	JMGS I		MMGS-II		MMGS III	
	EXISTING	REVISED	EXISTING	REVISED	EXISTING	REVISED
1	23700	36000	31705	48170	42020	63840
2	24680	37490	32850	49910	43330	65830
3	25660	38980	34160	51900	44640	67820
4	26640	40470	35470	53890	45950	69810
5	27620	41960	36780	55880	47260	71800
6	28600	43450	38090	57870	48570	73790
7	29580	44940	39400	59860	50030	76010
8	30560	46430	40710	61850	51490	78230
9	31705	48170	42020	63840		
10	32850	49910	43330	65830		
11	34160	51900	44640	67820		
12	35470	53890	45950	69810		
13	36780	55880	47260	71800		
14	38090	57870	48570	73790		
15	39400	59860	50030	76010		
16	40710	61850	51490	78230		
17	42020	63840				
18	43330	65830				
19	44640	67820				
20	45950	69810				
stag +1	47260	71800	52950	80450	52950	80450
stag +2	48570	73790	54410	82670	54410	82670
stag +3	50030	76010	55870	84890	55870	84890
stag +4	51490	78230	57330	87110	57330	87110
stag +5	---	80450	---	89330	58790	89610
stag +6					---	92110







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ANNEXURE -II

**EXISTING & REVISED PAY SCALES: OFFICERS**  
(Scale IV, V)

Stages	SMGS IV		SMGS V	
	EXISTING	REVISED	EXISTIG	REVISED
1	50030	76010	59170	89890
2	51490	78230	60820	92390
3	52950	80450	62470	94890
4	54410	82670	64270	97620
5	55870	84890	66070	100350
6	57520	87390		
7	59170	89890		
stag +1	60820	92390	---	103320
stag +2	---	95120		

*Fitment is on stage to stage basis.*

=====XXX=====XXX=====XXX=====XXX=====XXX=====





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**ANNEXURE-“B”**

**B) OFFICE ASSISTANT & OFFICE ATTENDANT**

**1) Staff Group –“B” OFFICE ASSISTANTS [CLERICAL STAFF]**

17900	$\frac{1000}{3}$	20900	$\frac{1230}{3}$	24590	$\frac{1490}{4}$	30550	$\frac{1730}{7}$
42660	$\frac{3270}{1}$	45930	$\frac{1990}{1}$	47920	(20 Years)		

**2) Staff Group –“C” OFFICE ATTENDANTS [SUBORDINATE STAFF]**

14500	$\frac{500}{4}$	16500	$\frac{615}{5}$	19575	$\frac{740}{4}$	22535	$\frac{870}{3}$
25145	$\frac{1000}{3}$	28145	(20 Years)				

**Note :**

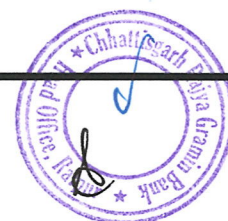
- a) Fitment in the new scales of pay shall be on a stage-to-stage basis. The existing & revised scales of pay are illustrated in Annexure-II.
- b) There shall be no change in the dates of annual increments because of the fitment.
- c) In the case of Ex-servicemen category employees who have joined the Banks on and after 1st November, 2017 up to the date of this Settlement, the fixation/fitment in the pay scales already given/eligible to be given under the Settlement dated 25th May, 2015 shall be refixed as per the provisions of this settlement.
- d) All employees belonging to sub-ordinate cadre shall be eligible for one extra increment for passing JAIB and two increments for passing CAIB examination w.e.f., 01.11.2017.

**3) Stagnation Increments (OFFICE ASSISTANT & OFFICE ATTENDANT)**

In partial modification of Clause 5 of Bipartite Settlement dated 25th May 2015, both clerical and subordinate staff (including permanent part-time employees on scale wages) shall be eligible for nine stagnation increments w.e.f. 1st November 2017 at the rate and frequency as stated herein under

The clerical and subordinate staff including permanent part-time employees on scale wages on reaching the maximum in their respective scales of pay, shall draw nine stagnation increments at the rate of Rs. 1990/- and Rs.1000/- respectively (pro rata in respect of permanent part-time employees) each due under this settlement, and at frequencies of 2 years, from the dates of reaching the maximum of their scales as aforesaid.

Provided further that a clerical / subordinate staff (including permanent part-time employees on scale wages) already in receipt of eight stagnation increments shall be eligible for the ninth stagnation increment from 1st November 2017 or two years after receiving the eighth stagnation increment, whichever is later







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Provided further that the Stagnation increment/s received by the employees who are/were in service of the banks as on 1st November, 2017 as per periodicity hereinbefore would be readjusted from the date of reaching their maximum by also considering the Graduation/JAIB/CAIB Qualifications acquired thereafter, if any and employee shall be notionally eligible for stagnation increments w.e.f. 1.11.2017 in terms of this settlement as per the revised periodicity which will qualify for superannuation benefits. However, monetary benefit on account of such revised and readjusted stagnation increment/s shall be payable from 1st November 2020 or the actual date of entitlement whichever is later.

### 4) Definition of 'Pay'

In reiteration of Clause 6 of the Bipartite Settlement dated 25<sup>th</sup> May 2015, 'Pay' shall be defined as under:

'Pay' components	Eligible for
Basic Pay	Dearness Allowance
Stagnation increments	HRA
Special Pay	Provident Fund
Graduation Pay / Professional Qualification	Gratuity
Pay	Pension
Officiating Pay	New Pension Scheme

'Pay' components	Eligible for
Basic Pay	Dearness Allowance
Stagnation increments	
Special Pay	
Graduation Pay/PQP	
Officiating Pay	
Special Allowance	

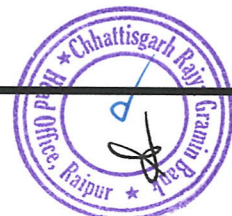
### 5) Dearness Allowance

In substitution of Clause 7 of Bipartite Settlement dated 25<sup>th</sup> May 2015 with effect from 1st November 2017, the Dearness Allowance shall be payable as per the following rates: -

Clerical and Subordinate Staff

0.07 % of 'pay' per slab of four points.

**Note:** Dearness Allowance in the above manner shall be paid for every rise or fall of 4 points over 6352 points in the quarterly average of the All India Average Working-Class Consumer Price Index (General) Base 1960=100.





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- (a) It is clarified that there shall be no ceiling on Dearness Allowance.
- (b) Dearness Allowance shall be calculated and paid on the following components:
- Basic Pay including Stagnation increments,
  - Special Pay,
  - Graduation Pay/ Professional Qualification Pay,
  - Special Allowance,
  - Officiating Pay,

if any, payable under this settlement in respect of both clerical and subordinate staff.

- (c) All other existing provisions relating to Dearness Allowance Scheme shall remain unchanged.

**6) House Rent Allowance**

In substitution of Clause 9 of the Bipartite Settlement dated 25<sup>th</sup> May 2015 *with effect from 1st November 2017*, the House Rent Allowance payable to subordinate and clerical staff shall be as under:-

Area	Rate as percentage of 'Pay' [No Minimum/ No Maximum]
At all centres	10.25 %

**7) Special Allowance**

In modification of Clause 9 of the Bi-partite Settlement dated 25.05.2015, with effect from 1.11.2017, workmen employees shall be paid Special Allowance as under:  
16.40 % of the Basic pay with applicable DA thereon.

**Note:** The Special Allowance with applicable DA thereon shall not be reckoned for superannuation benefits viz., pension including contribution to NPS, PF & Gratuity.

**8) Hill and Fuel Allowance**

In partial modification of Clause 12 of the Bipartite Settlement dated 25<sup>th</sup> May 2015, the Hill and Fuel Allowance shall be payable at the following rates with effect from 1<sup>st</sup> November 2017:

a. At places situated at a height of 3000 meters and above	8% of pay (Max. Rs. 2250/- p.m.)
b. At places situated at a height of and over 1500 meters but below 3000 meters	4% of pay (Max. Rs. 900/- p.m.)
c. At places situated at a height of over 1000 meters but less than 1500 meters and Mercara Town	3 % of pay (Max. Rs. 750/- p.m.)

*(Note: All other existing provisions shall remain unchanged. SBI may revise the ceiling amounts)*







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### 9) Medical Aid

In partial modification of Clause 17 of the Bipartite Settlement dated 25<sup>th</sup> May 2015, with effect from 1<sup>st</sup> November 2017, the reimbursement of medical expenses under medical aid scheme shall be restricted to an amount of Rs.2355 /- per annum.

For the calendar year 2017, the reimbursement of medical expenses under the medical aid scheme shall be enhanced proportionately for two months i.e. November and December 2017.

### 10) Washing Allowance

In supersession of Clause 24 of Bipartite Settlement dated 25<sup>th</sup> May 2015, with effect from 1<sup>st</sup> November 2017, washing allowance shall be payable at Rs.200/- p.m., where the washing of livery is not arranged by the bank.

### 11) Cycle Allowance

In supersession of Clause 25 of Bipartite Settlement dated 25<sup>th</sup> May 2015, w.e.f. 1<sup>st</sup> November 2017, cycle allowance is payable to the members of the subordinate staff who are required to use a cycle on regular assignment for outdoor duties at Rs.150/- p.m. at all centers.

Cycle allowance would not be paid to workman member of the subordinate staff entitled to the allowance for the period of leave where such leave exceeds 30 days.

### 12) Split Duty Allowance

In partial modification of Clause 26 of the Bipartite Settlement dated 25<sup>th</sup> May 2015, w.e.f. 1<sup>st</sup> November 2017, Split Duty Allowance shall be payable at all centers at Rs 200/- per month.

### 13) Project Area Compensatory Allowance

In partial modification of Clause 27 of the Bipartite Settlement dated 25<sup>th</sup> May 2015, w.e.f. 1<sup>st</sup> November 2017, workmen in project areas shall be paid project area compensatory allowance as under:

Project Area Group 'A'	Project Area Group 'B'
Clerical Staff - Rs. 290/-p.m. Sub-Staff - Rs.230/- p.m.	Clerical Staff - Rs.230/- p.m. Sub-Staff - Rs.200/- p.m.

**Note:** In addition to the areas/places identified and defined as Project Areas, Branches opened and located within Special Economic Zone, Export Promotion Zone, etc. shall be treated as Project Areas for the purpose of payment of project area compensatory allowance as above.

### 14) Project Area centres:

In partial modification of clause 8.1 Settlement dated 19<sup>th</sup> October, 1966, clause II/8 of settlement dated 8<sup>th</sup> November, 1973 and clause 2 of Minutes of Discussions dated 15<sup>th</sup>/16<sup>th</sup> April, 1980, the following places shall be termed as Project Areas for the purpose of the provisions under this Settlement.





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**Project Area Centres - Group A**

1. Bhilai
2. Durg

**Project Area Centres - Group B**

1. Jagdalpur
2. Kanker

**Note** : It is understood that as and when Central Government or any State Government may declare any other Centre as Project Area, the same would be treated accordingly. Similarly, if any Centre is treated as non-project area by them, those Centres would stand deleted from the above list.

**15) Special Area Allowance**

Chhattisgarh State is not specified for special allowance.

**16) Special Pay**

In modification of Clause 11 of the Bipartite Settlement dated 25<sup>th</sup> May 2015, with effect from 1<sup>st</sup> November 2017 :

**REVISION OF SPECIAL PAY (PART-A)**

**OFFICE ASSISTANT (w.e.f.-01.11.2017)**

<u>S.No.</u>	<u>Post</u>	<u>Special Pay (Rs.)</u>
1	Single Window Operator "B"	1250
2	Head Cashier-II	1940

**SUBORDINATE STAFF (w.e.f.-01.11.2017)**

<u>S.No.</u>	<u>Post</u>	<u>Special Pay (Rs.)</u>
1	Daftary	850
2	Driver	3590





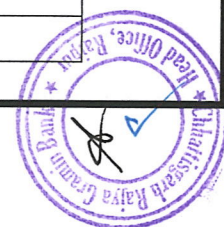


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ANNEXURE -I

**WORKMEN STAFF ::**  
**EXISTING & REVISED PAY SCALES W.E.F. 01.11.2017**  
(Amt. Rs.)

Stage	CLERICAL STAFF		SUBORDINATE STAFF	
	Existing (10 <sup>th</sup> BPS)	Revised (11 <sup>th</sup> BPS)	Existing (10 <sup>th</sup> BPS)	Revised (11 <sup>th</sup> BPS)
1	11765	17900	9560	14500
2	12420	18900	9885	15000
3	13075	19900	10210	15500
4	13730	20900	10535	16000
5	14545	22130	10860	16500
6	15360	23360	11270	17115
7	16175	24590	11680	17730
8	17155	26080	12090	18345
9	18135	27570	12500	18960
10	19115	29060	12910	19575
11	20095	30550	13400	20315
12	21240	32280	13890	21055
13	22385	34010	14380	21795
14	23530	35740	14870	22535
15	24675	37470	15440	23405
16	25820	39200	16010	24275
17	26965	40930	16580	25145
18	28110	42660	17235	26145
19	30230	45930	17890	27145
20	31540	47920	18545	28145
Stagnation 1	32850	49910	19200	29145
Stagnation 2	34160	51900	19855	30145
Stagnation 3	35470	53890	20510	31145
Stagnation 4	36780	55880	21165	32145
Stagnation 5	38090	57870	21820	33145
Stagnation 6	39400	59860	22475	34145
Stagnation 7	40710	61850	23130	35145
Stagnation 8	42020	63840	23785	36145
Stagnation 9	*****	65830	*****	37145





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ANNEXURE -II

REVISION OF SPECIAL PAY (PART-B)  
FOR OFFICE ASSISTANTS (CLERKS) (w.e.f.-01.11.2017)

Special Pay for Graduation and Professional Qualification payable after reaching maximum in the scale of Pay (w.e.f. on 01/11/2017)	Amount p.m. (Rs)
<b>A. Graduation</b>	
(a) On completion of 1 year after reaching maximum in the scale of pay	625
(b) On completion of 2 years	1215
<b>B. Professional Qualification :</b>	
(i) Part I of CAIIB/JAIIB after 1 year	625
(ii) Part II of CAIIB	
(a) After 1 year	625
(b) After 2 years	1215
(c) After 3 years	1835
<b>C. Graduation &amp; Professional Qualification :</b>	
(i) Graduation and/or NDC and have passed JAIIB or Part-I of CAIIB/CAIB :	
(a) After 1 year	625
(b) After 2 years	1215
(c) After 3 years	1835
(ii) Graduation and/or NDC and have passed JAIIB or Both Parts of CAIIB:	
(a) After 1 year	625
(b) After 2 years	1215
(c) After 3 years	1835
(d) After 4 years	2455
(e) After 5 years	3045







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[Ref No. e-Circular No.: CRGB/2021-22/07/Staff/02, dated : 09/04/2021]

**ANNEXURE~“C”**

**11<sup>TH</sup> BPS FITMENT**

REGIONAL OFFICE - -----

We are glad to inform you that 11<sup>th</sup> Bipartite Settlement has been implemented in our Bank w.e.f. 01/11/2017. The Fitment Chart is given below :-

Name of Staff		
PF No.		
Designation		
Branch		
Basic Pay	10 <sup>th</sup> BP	11 <sup>th</sup> BP
As on 01/11/2017		
/ /2018		
/ /2019		
/ /2020		
/ /2021 [upto March 2021]		

Prepared By

Checked By

Checked By

[Officer]

[Officer HR Deptt]

[Senior Manager Operation]

**REGIONAL MANAGER**

नोट -

- 1) दण्डात्मक कार्यवाही के कारण सेवायुक्त की वेतनवृद्धि/तिथि में परिवर्तन हुआ हो तो इसके प्रभाव का उल्लेख करते हुए फिटमेंट निर्धारित करें।
- 2) अधिकारियों के फिटमेंट की एक प्रति व्यक्तिगत फाईल में संधारण हेतु प्रधान कार्यालय प्रेषित करें।

